



## BSI certification to ISO 45003 is helping Anglian Water prioritize its people's mental health



Anglian Water Services Limited is committed to protecting the mental wellbeing of its people. With this goal in mind, it has become the first water company globally to achieve certification against BSI's psychological health and safety at work scheme, based on ISO 45003, a new international standard that provides practical guidance on managing psychological health and safety in the workplace.

Anglian Water takes pride in being an exemplary employer. Its health, safety and wellbeing strategy, entitled 'Happier, Healthier, Safer', includes longstanding BSI certification to ISO 45001 for occupational health and safety.

Today, mental wellbeing is an increasingly high priority, not least since changes in working practices brought about by Covid-19. Many work-related psychosocial hazards – including, for example, isolation or excessive workload – can adversely affect individuals' physical, mental, cognitive and emotional health, while also increasing costs from absence and staff turnover. As a result, Anglian Water wanted to protect and promote the mental wellbeing of all its people.

Find out more at [bsigroup.com](https://www.bsigroup.com)



